



Mjane Tanzania Organization
Mwanza – TANZANIA, EAST AFRICA
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MJANE TANZANIA ORGANIZATION

ORGANIZATIONAL PROFILE

1. ORGANIZATIONAL MAILING AND PHYSICAL ADDRESS

A. Mwanza Head Office

Plot No. 115 Block Q, Mazanzara Street, Kangaye Area, Mwanza
P.O. Box 3168, Mwanza, Tanzania

2. ORGANIZATIONAL PHONE AND SOCIAL MEDIA CONTACTS

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Email: mjanetanzania@gmail.com

Website: On progress

Facebook: Mjane Tanzania Organize

Instagram: mjane313

3. ESTABLISHMENT

Mjane Tanzania is a non-governmental organization registered in Tanzania under the Non-Governmental Organizations Act, 2002 with a certificate of registration number 00NGO/R/3043. Mjane Tanzania was founded 2018 and been registered in 2022 by local woman who become a widow after her husband passed away on March 2018. The name “mjane” a word derived from Swahili language which literally meaning “widow” who represent a woman who left alone after her husband passed away. Due to the nature of current life, widows are no longer aged woman but even the young one who are now remain alone since their husband passed away are based in the same group.

Mjane Tanzania was established by a woman who refused to remain silent and decided to take a bold step to advocate for their own basic rights.

Mjane Tanzania Overall Goal: To contribute to productive and decent environments of the widows, single mother and children who are suffering from all life sphere in many communities in Tanzania and East Africa societies.

Organizational Vision: Mjane Tanzania intends to support widows, single mother to overcome their challenges in social and economic which hinder their social and economic development.

Organizational Mission: The mission for Mjane Tanzania is to reach the large number of widows and their children who are at vulnerable environment in Tanzania to sustain their life socially and economically in an independent way.

Organizational Core Values:

- i) *Gender equality and justice:* Already a strong focus, efforts through programming and institutional development, deeply embedded in our gender policy.
- ii) *Trust and partnership:* Inclusive approaches which have enabled the development of an authentic partnership approach at various levels.
- iii) *Continual learning:* Operating a comprehensive organization-wide results framework over the last two years has given this organization insights into where and how it is able to make a contribution that builds on its distinctive strengths.
- iv) *Strategic patience:* Mjane Tanzania is known for its partnerships; through them it has tested approaches that deliver influence and impact at local, sub national and national scales.
- v) *Volunteerism:* In delivering our services, the organization is committed and consider itself responsible to the community it serves as part of our social responsibility.
- vi) *Respect and dignity:* Mjane Tanzania value every person as an individual by recognizing and observing the basis for humanity.
- vii) *Integrity:* Mjane Tanzania is committed to adherence of personal and professional moral standards in carrying out its interventions.
- viii) *Inclusiveness:* Mjane Tanzania maintains a state of feeling respected, supported and valued, focusing on recognizing individual needs of beneficiaries and stakeholders.

4. MJANE TANZANIA ORGANIZATIONAL OBJECTIVES

- Advocacy on widows and single parent rights.
- To empower widows on poverty alleviation and to enable children to develop physically, intellectually, emotionally and spiritually.
- To eliminate widows' discriminations and knowing their social rights
- To oppose all the bad customs which hinder widows' development.
- To educate them on how to overcome their loneliness, sadness and to be happy like any other human being.
- To educate community to respect widows and on how they can utilize their environment.

5. ORGANIZATIONAL THEMATIC AREAS

I. Promoting Decent environment for widows, single parents and their children.

Widows are subjected to a wide range of abuse and exploitation, including denied on land inheritance, extremely discrimination from relatives and in the communities, denied access to their family properties, such as family assets, decision-making opportunities, and other conditions that make the profession exploitative.

In promoting decent environment for widows in Tanzania, Mjane Tanzania addresses and mitigates poor culture which hinder women in many communities in order to raise awareness on widows' rights to the better life. This is done through:

- a) Fighting for their social and economic rights so that they can sustain basic needs of their children.
- b) Informing widows on their rights, responsibilities, life skills, Sexual, leadership and advocacy strategies.
- c) Providing economic empowerment to widows through training them on entrepreneurship skills, establishing and strengthening self-help groups, providing start-up capital and linking them with existing economic opportunities; including free interest loan from Local Government Authorities.
- d) Advocating for legal reforms, specifically Mjane Tanzania advocates for the ratification of the Convention 1979 on the Elimination of all Forms of discrimination against women (CEDAW) by UN General Assembly which is described as international bill of rights for women. And the Protocol to the African Charter on the rights of women in Africa in force since Nov 2005 speaks directly to the rights of widows on the case of properties and their life in general.
- e) Informing communities on the importance of ensuring safe spaces for women especially widows.
- f) Raising widows' awareness on gender equality through media; community dialogues and video sessions; national and international events.
- g) Enhancing community, Local Government Authorities and Law Enforcement Agencies awareness on the rights of widows and laws protecting them.

II. Ending child abuse.

Most of the children in Tanzania are living in vulnerable environment, due to many relatives took their properties after their father passed away hence, they ending up on horrible life. This led them into in child labor, begging on streets and dropping their school at young age.

Mjane Tanzania has been fighting against child abuse in order to ensure that children enjoy their basic rights. This is done through:

- a) Enhancing community members', Local Government Authority Leaders' and Law Enforcers' and decision makers' awareness on the importance of positive parenting, reform of laws and policies.
- b) Provision of legal assistance for mother and a child.
- c) Provision of vocational training and educational support for victim one.
- d) Establishing and strengthening school attendance.
- e) Promoting gender equality.

6. ORGANIZATIONAL WORK

- Provision of legal aid services.
- Awareness raising.
- Training and capacity building to local government official and key project stakeholders.
- Provision of sexual and reproductive health services.
- Socio-economic empowerment and training to beneficiaries.
- Social media campaigns.
- Engage in national and international events.
- Partnership and networking.

7. MANAGEMENT AND GOVERNANCE

Annual General Meeting (AGM): The AGM is the highest decision-making body of the organization. Currently, AGM has five members. Among other functions, AGM is responsible for appointing board members, approving annual budgets, approving appointment of the external auditor, amend the constitution as well deliberation on and approving institutional policies, rules and regulations made by BODs. The AGM holds a meeting once per annum. Annual reports (technical and financial ones) approved by BODs are tabled before AGM for deliberations and directives as part of oversight (accountability) responsibility of this supreme organ (AGM).

Board of Directors: The Board is responsible for providing on-going strategic guidance to the Management and preparing AGM, analyzing reports such as financial reports on quarterly basis. Currently, the Board has 5 members (1 male and 4

females). The Mjane Tanzania Executive Director is an ex-officio member and Secretary to the Board. The Executive Director is responsible in reporting to the board of Directors, daily operational in management team. Also, she oversees the functioning of the management with heads of departments.

Senior Management Team: The Executive Director and Heads of Departments constitute the Senior Management Team. Members of staff work under departments, including (i) Program management; (ii) Finance and administration; and, (iii) Resource mobilization, monitoring, evaluation, accountability and learning. There are intra and inter-coordination mechanisms including departmental meetings to deliberate on progress of interventions on periodical basis.

8. ORGANIZATIONAL STRUCTURE

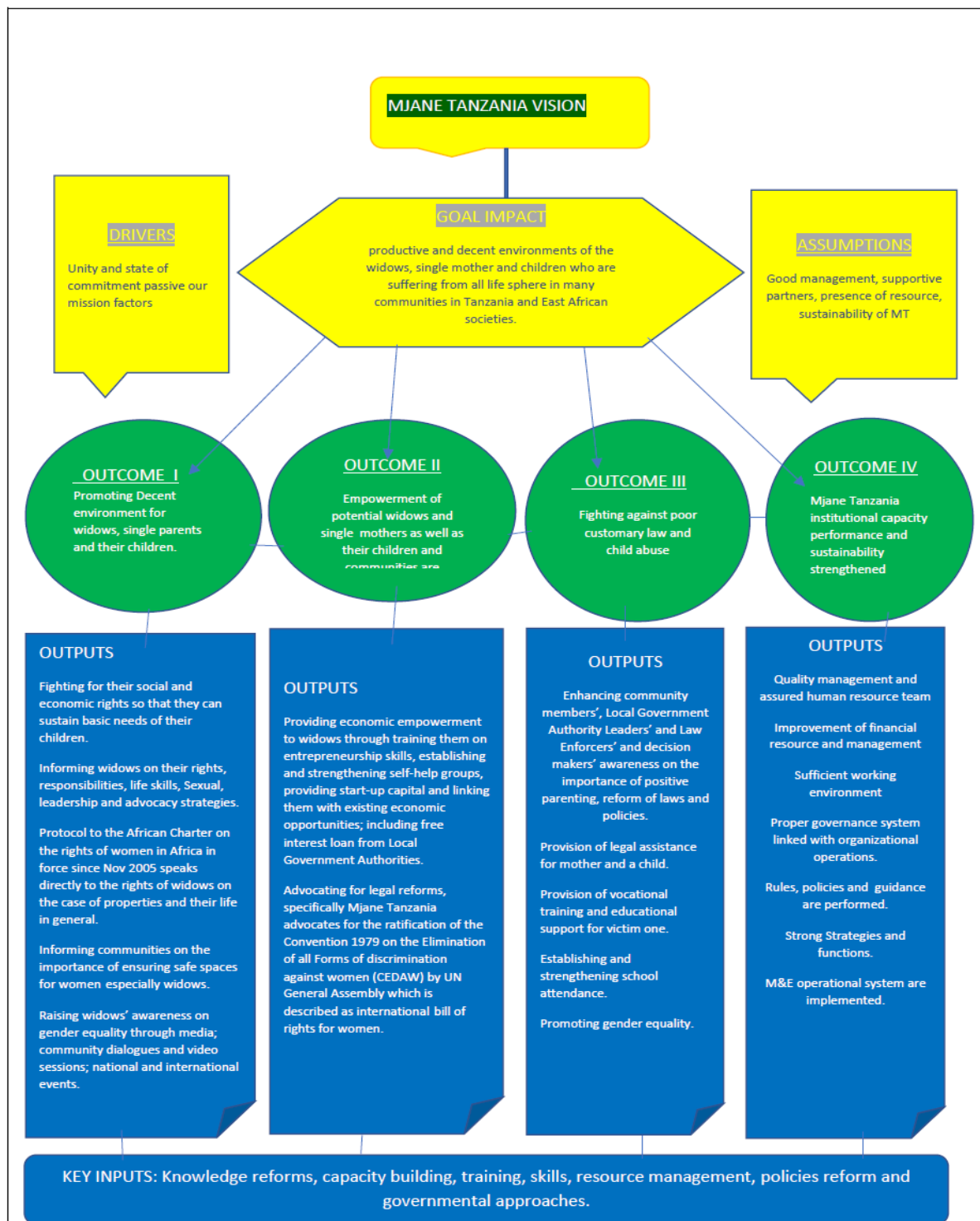


9. KEY STAKEHOLDERS

- Local Government Authorities
- Media/Journalists
- Civil Society Organizations

- Ministry of Home Affairs
- Social Welfare Department
- Police Gender and Children's Desk

10. PROGRAMATIC THEORY OF CHANGE



11. KEY ACHIEVEMENTS

- a) Mjane Tanzania manage to unity 12 street children in 2020 and going back to school under the program "Talk to a child."
- b) Facilitated 30 mattresses for disabled students and encourage them to stay at school under the program "Sleep well".
- c) Formation of women group in Misungwi District in Mwanza Region.

d) PARTNERS AND RESOURCES

Human Resources:
Staff includes volunteers.

Current International Development Partners:
Women First International

Domestic Development Partners:
Aman Girls Home
Miami Centre

e) CONTACT PERSON

Levina Theodory
Executive Director
Mjane Tanzania Organization

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